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STATEMENT BY APPLICANT**
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Sheet 1 of 2

Application Number	10/815,534
Filing Date	March 31, 2004
First Named Inventor	KIEFHABER et al.
Art Unit	2614
Examiner Name	Khai N. NGUYEN

Attorney Docket Number 4366-140

U. S. PATENT DOCUMENTS

Examiner Initials*	Cite No. ¹	Document Number	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number-Kind Code ² (if known)			
/K.N.N/		US- 6,366,666	04/02/2002	BENGSTON et al.	
		US- 6,049,779	04/11/2000	BERKSON	
		US- 6,603,854	08/05/2003	JUDKINS et al.	
		US- 7,203,655	04/10/2007	HERBERT et al.	
		US- 2003-0144900 A1	07/31/2003	WHITMER	
		US- 7,110,525	09/19/2006	HELLER et al.	
		US- 2004-0057569 A1	03/25/2004	BUSEY et al.	
		US- 2004-0210475 A1	10/21/2004	STARNE et al.	
		US- 2004-0202309 A1	10/14/2004	BAGGENSTOSS et al.	
		US-			

FOREIGN PATENT DOCUMENTS

Examiner Initials*	Cite No. ¹	Foreign Patent Document	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages Or Relevant Figures Appear	T ⁶
		Country Code ³ -Number ⁴ -Kind Code ⁵ (if known)				

Examiner Signature	/Khai N. Nguyen/	Date Considered	01/10/2008
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<p>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</p> <p><i>(Use as many sheets as necessary)</i></p>		Complete If Known	
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		Filing Date	March 31, 2004
		First Named Inventor	KIEFHABER et al.
		Art Unit	2614
		Examiner Name	Khai N. NGUYEN
Sheet	2	of	2
		Attorney Docket Number	

NON PATENT LITERATURE DOCUMENTS

Examiner Initials*	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T ²
/K.N.N/		"Still Leaving It To Fate?: Optimizing Workforce Management", Durr, William Jr., November, 2001	

Examiner Signature	/Khai N. Nguyen/	Date Considered	01/10/2008
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INFORMATION DISCLOSURE STATEMENT BY APPLICANT				Application Number	10/815,534
				Filing Date	03-31-2004
				First Named Inventor	Kiehaber
				Art Unit	2614
				Examiner Name	NGUYEN, KHAI N
Sheet	1	of	1	Attorney Docket Number	4366-140

U.S. PATENT DOCUMENTS					
Examiner Initials*	Cite No. ¹	Document Number Number-kind Code ² (<i>if known</i>)	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
/K.N.N/	1	6,744,877	06/01/04	Edwards	
	2	6,754,333	06/22/04	Flockhart et al	
	3	7,035,808	04/25/06	Ford	
	4	7,035,927	04/25/06	Flockhart et al	
	5	7,076,051	07/11/06	Brown et al.	
	6	7,200,219	04/03/07	Edwards et al	
	7	7,200,219	04/03/07	Edwards et al	
	8	2004/0203878	10/14/04	Thomson	
	9	2005/0071211	03/31/05	Flockhart et al	
	10	2005/0071212	03/31/05	Flockhart et al	
	11	2005/0071241	03/31/05	Flockhart et al	
	12	2005/0071844	03/31/05	Flockhart et al	
	13	2006/0015388	01/19/06	Flockhart et al	
	14	2007/0230681	10/04/07	Boyer et al.	
	15	10/861193		Flockhart et al (06-03-2004)	
	16	10/946638		Flockhart et al (09-20-2004)	
↓	17	11/087290		Michaelis (03-22-2005)	

FOREIGN PATENT DOCUMENTS					
Examiner Initials*	Cite No. ¹	Foreign Patent Document Country Code ³ ; Number ⁴ ; Kind Code ⁵ (<i>if known</i>)	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	T ⁶

OTHER ART (Including Author, Title, Date, Pertinent Pages, etc.)					
Examiner Initials*	Cite No. ¹				

Examiner Signature	/Khai N. Nguyen/			Date Considered	01/22/2008
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